



FINANCE & PERSONNEL COMMITTEE MEETING AGENDA

Phone (920) 766-5721

Wednesday, October 08, 2025
10:00 AM

www.kaukaunautilities.com

KU Commission Chambers
777 Island Street, Kaukauna, WI

1. **Roll Call**
2. **Public Comment**
3. **Action Items**
 - 3.a. [Minutes from the February 18, 2025 Finance & Personnel Committee Meeting](#)
4. **Discussion Items**
 - 4.a. 2026 Draft Budget & Long-Term Financial Plan
5. **Adjourn to Closed Session pursuant to Wis. State Statute 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation.**
6. **Return to open session for possible action.**
7. **Such matters that are authorized by law.**
8. **Adjourn**

THIS MEETING IS ACCESSIBLE TO THE HANDICAPPED

IF REQUESTED THREE (3) DAYS PRIOR TO THE MEETING, A SIGN LANGUAGE INTERPRETER WILL
BE MADE AVAILABLE AT NO CHARGE

FINANCE & PERSONNEL COMMITTEE MEETING AGENDA ITEM REPORT**Meeting Date:** October 08, 2025**Submitted By:** Amy Brick**Submitting Department:** Admin**Agenda Section:** Action Items

Subject:

Minutes from the February 18, 2025 Finance & Personnel Committee Meeting

Discussion:

N/A

Suggested Action:

N/A

Attachments:[Finance and Personnel Committee Meeting Minutes February 18, 2025.pdf](#)

Kaukauna, WI
February 18, 2025

The meeting of Kaukauna Utilities Finance & Personnel Committee was called to order at 9:30 a.m. by Lee Meyerhofer. Finance & Personnel Committee members present were Sue Hennes, John Moore, and Lee Meyerhofer. Also present were Michael Avanzi and Tara Schmitz from KU.

There was no public comment.

It was moved by John Moore, seconded by Sue Hennes to approve the minutes from the October 23, 2024 Finance & Personnel Committee meeting as written.

All members voted aye.

Motion Carried

It was moved by John Moore, seconded by Sue Hennes to adjourn to Closed Session pursuant to Wis. State Statute 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation at 9:32 a.m.

All members voted aye.

Motion Carried

It was moved by John Moore, seconded by Sue Hennes to return to open session at 11:26 a.m.

All members voted aye.

Motion Carried

It was moved by John Moore, seconded by Sue Hennes to approve the recommended positions and updated organizational chart and forward to the Utility Commission for approval.

All members voted aye.

Motion Carried

It was moved by Sue Hennes, seconded by John Moore to approve the 2024 performance-based merit payments as recommended.

All members voted aye.

Motion Carried

It was moved by John Moore, seconded by Sue Hennes to approve the Water Treatment System Project incentive payments for 2024 as recommended.

All members voted aye.

Motion Carried

It was moved by John Moore, seconded by Sue Hennes to adjourn at 11:28 a.m.

All members voted aye.

Motion Carried

Minutes taken by Amy Brick