

Kaukauna, WI
February 20, 2026

The meeting of Kaukauna Utilities Finance & Personnel Committee was called to order at 8:00 a.m. by Lee Meyerhofer. Finance & Personnel Committee members present were Sue Hennes and Lee Meyerhofer. Also present were Michael Avanzi and Aaron Wallin from KU.

It was moved by Lee Meyerhofer, seconded by Sue Hennes to excuse the absent committee member, John Moore.

All members voted aye.

Motion Carried

There was no public comment.

It was moved by Sue Hennes, seconded by Lee Meyerhofer to approve the minutes from the January 28, 2026 Finance & Personnel Committee meeting as written.

All members voted aye.

Motion Carried

Commissioner John Moore arrived at 8:12 a.m.

A discussion was held regarding the Water Financial Plan.

It was moved by John Moore, seconded by Sue Hennes to adjourn to Closed Session pursuant to Wis. State Statute 19.85(1)(c) to consider employment, promotion, compensation, or performance evaluation at 8:50 a.m.

All members voted aye.

Motion Carried

It was moved by John Moore, seconded by Sue Hennes to return to open session for possible action at 9:18 a.m.

All members voted aye.

Motion Carried

It was moved by John Moore, seconded by Sue Hennes to approve the 2025 performance-based merit incentives as discussed.

All members voted aye.

Motion Carried

It was moved by John Moore, seconded by Sue Hennes to table the Water Treatment System Project incentive payments until further notice.

All members voted aye.

Motion Carried

It was moved by John Moore, seconded by Sue Hennes to adjourn at 9:20 a.m.

All members voted aye.

Motion Carried